

**The Department of Revenue's Non-Retaliation Policy
for Small Business' Exercise of Rights Under Chapter 536**

The Small Business Regulatory Fairness Board has asked each state agency to adopt a written policy of non-retaliation, including a provision for disciplinary action in case of retaliation.

The Department of Revenue does not retaliate against any small business that participates in the processes provided in Chapter 536 of the Missouri Revised Statutes for the adoption, amendment, revision, or repeal of, or comment concerning, Department rules.

Retaliation for the exercise of a statutory right is grounds for employee discipline.

Any complaint of retaliation should be made in writing and sent to the Department of Revenue, Office of Ombudsman, P.O. Box 475, Jefferson City, MO 65105-0475.

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