



STATE OF MISSOURI
DEPARTMENT OF REVENUE
REQUEST FOR PROPOSAL (RFP)

SOLICITATION/OPPORTUNITY (OPP) NO.: RFPSDOR230043
TITLE: Location License Office Savannah License Office
ISSUE DATE: 01/18/2023

REQ NO.:
BUYER: Tara Ronimous
PHONE NO.: (573) 751-2145
EMAIL: Tara.Ronimous@dor.mo.gov

RETURN PROPSAL NO LATER THAN: 01/31/2023

AT 2:00 PM CENTRAL TIME (END DATE)

RFP RESPONSE MUST BE SUBMITTED ELECTRONICALLY THROUGH MissouriBUYS. <https://missouribuy.com>
MAILED, COURIER, OR HAND-DELIVERED RFP RESPONSE WILL NOT BE ACCEPTED.

CONTRACT PERIOD: Effective Date of Contract through five (5) years.

DELIVER SUPPLIES/SERVICES FOB (Free On Board) DESTINATION TO THE FOLLOWING ADDRESS:

<p>DELIVER SUPPLIES/SERVICES FOB (Free on Board) DESTINATION TO:</p> <p>Savannah, MO</p>	<p>DELIVER SERVICES FOR: Department of Revenue P.O. Box 311 Jefferson City, MO 65105</p>
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The vendor hereby declares understanding, agreement and certification of compliance to provide the items and/or services, at the prices quoted, in accordance with all requirements and specifications contained herein and the Terms and Conditions Request for Proposal (Revised 11/09/2022.) The vendor further agrees that the language of this RFP shall govern in the event of a conflict with his/her proposal. The vendor further agrees that upon receipt of an authorized purchase order from the Department of Revenue or when a Notice of Award is signed and issued by an authorized official of the State of Missouri, a binding contract shall exist between the vendor and the State of Missouri. The vendor shall understand and agree that in order for their proposal to be considered for evaluation, they must be registered in MissouriBUYS. If not registered at time of proposal opening, the vendor must register in MissouriBUYS upon request by the state immediately after proposal opening.

SIGNATURE REQUIRED

VENDOR NAME Natalie Seabaugh	MissouriBUYS System ID (See vendor profile – main information screen) 192375
MAILING ADDRESS 12615 Oakwood Drive	
CITY, STATE, ZIP CODE Platte City, MO 64079	
CONTACT PERSON Natalie Seabaugh	EMAIL ADDRESS auburn335@hotmail.com
PHONE NUMBER 816-646-2732	FAX NUMBER
VENDOR TAX FILING TYPE WITH IRS (CHECK ONE)	
<input type="checkbox"/> Corporation <input type="checkbox"/> Individual <input type="checkbox"/> State/Local Government <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Sole Proprietor <input type="checkbox"/> IRS Tax Exempt	
AUTHORIZED SIGNATURE N. Blair Seabaugh	DATE 01/28/2023
PRINTED NAME Natalie Seabaugh	TITLE Owner

EXHIBIT A

Personnel, Method of Performance, Experience, and Training

SECTION A: PERSONNEL RETENTION

The intention of this section is to determine what vendors will commit to pay as a minimum hourly wage for all personnel that will review documentation or process license office transactions as well as what amount of training will be provided

Indicate the minimum hourly wage, excluding any benefits or bonuses, you commit to for all personnel that will review documentation or process license office transactions. If any personnel will be paid an annual salary, factor the number of hours they will work and break the annual salary amount out to an hourly wage. Additional pay increases may be given beyond what is proposed below. Points will be awarded as stated in Attachment 6 of the RFP.

Hourly salary: \$ 12.00

A-2: Training – New Employees

Indicate the minimum number of hours every new employee will Job Shadow and/or Reverse Job Shadow (as those terms are defined in Attachment 3) experienced employees processing motor vehicle and/or driver's license transactions within the first six (6) months of employment. If the vendor selects zero (0) hours, every new employee will still be required to complete the mandatory training in Section 2.3.6.

- 120 hours
- 80 hours
- 40 hours
- 0 hours

A-3: Training – Contract License Office Manager

Indicate the minimum number of hours the Contract License Office Manager will train on all aspects of managing a license office with an experienced manager of a License Office, Field Coordinator, or as otherwise approved by the state agency within the first ninety (90) days of employment. If the vendor selects zero (0) hours, the Contract License Office Manager will still be required to complete the mandatory training in Section 2.3.6. If the Contract License Office Manager's experience cannot be validated, no points will be awarded for this section.

- Contract License Office Manager has one (1) or more years of experience as a manager of a License Office within the last (5) years.
- 120 hours
- 80 hours
- 40 hours
- 0 hours

EXHIBIT A (Continued)**SECTION B: CUSTOMER SERVICE INITIATIVES AND VENDOR EXPERIENCE**

License offices act as the face of state government and as such should strive to provide exceptional customer service, by not only providing prompt, accurate, and friendly service, but also by ensuring the office is maintained in a professional and clean manner. In addition, personnel should present themselves in a professional and courteous manner the same as one would expect when entering any professional place of business. The following sections provide the vendor an

- ADAAA compliant restroom located within the license office that will be available to the public upon request, cleaned on a daily basis, and functioning with little to no closure during regular business hours.
- A non-ADAAA compliant restroom located within the license office that will be available to the public upon request, cleaned on a daily basis, and functioning with little to no closure during regular business hours.
- Access to an ADAAA compliant restroom located within the facility, such as an office building or strip mall, that is not the responsibility of the License Office and is no more than 500 feet from door to door.
- Access to a restroom within the facility, such as an office building or strip mall, that is not the responsibility of the License Office and is no more than 500 feet from door to door.
- No restroom will be available.

B-2: Wait Times

Indicate which one of the following the vendor will maintain each day:

- Contractor will maintain a wait time of 15 minutes or less in both motor vehicle and driver license.
- Contractor will maintain a wait time of 30 minutes or less in both motor vehicle and driver license.

B-3: Pre-Screener

Indicate which one of the following additional services will be provided to customers to reduce wait times. See Section 2.8.3 for pre-screener requirements. The pre-screener will be assisting customers in the license office for:

- 75 % or more of all office hours each month
- 50% or more of all office hours each month
- 25% or more of all office hours each month
- Vendor does not commit to providing pre-screener services

EXHIBIT A (Continued)**B-4: Assistance to customers**

Indicate the services or accommodations provided to customers on a daily basis (in addition to the requirements specified in Section 2.8.4)

- Monitor(s) that are a minimum of 32" and will at a minimum display what customers must submit to complete

Vendor should select one of the following to indicate the minimum number of hours each week the Contract License Office Manager, as defined in Attachment 3, will be on-site in this license office during operating hours.

- The vendor proposes that the Contract License Office Manager named below will be present in the license office during all required operating hours per week.
- The vendor proposes that the Contract License Office Manager named below will be present at least 75% of all required operating hours per week.
- The vendor proposes that the Contract License Office Manager named below will be present at least 50% of all required operating hours per week.
- The vendor proposes that the Contract License Office Manager named below will be present less than 50% of all required operating hours per week.

EXHIBIT A (Continued)**B-6B Contract License Office Manager Experience – Inventory Control**

Identify the Contract License Office Manager's experience monitoring and maintaining inventory controls for a license office.

- Yes** The total amount was less than fifty (50) dollars.
- No** The License Office(s) has not been assessed any inventory charges in the last two (2) years.
- N/A** Contract License Office Manager has no prior experience.

2) Has the License Office(s) been assessed shipping costs for placing more than two inventory orders in a month?

- Yes**
- No**
- N/A** Contract License Office Manager has no prior experience.

3) Vendor should select the one that best describes the Contract License Office Manager inventory experience. The Contract License Office Manager:

- Has worked directly in a license office in a management role responsible for stocking, monitoring, and ordering inventory for the license office for at least five (5) out of the previous ten (10) years.
- Has worked in a retail or consumer-driven business for at least the last ten (10) years with responsibility for stocking and monitoring inventory, and for utilizing and understanding the importance of inventory controls, but has never been responsible for ordering inventory.
- Has worked in a retail or consumer-driven business for at least the last five (5) years and understands the importance of maintaining adequate inventory levels, but has never been responsible for stocking, monitoring, or ordering inventory.
- Contract License Office Manager has no prior inventory experience.

EXHIBIT A (Continued)**B-6C: Experience - Contract License Office Manager's - Customer Service Experience**

Identify the Contract License Office Manager's experience in a customer service position.

- The Contract License Office Manager has been in a customer service position for all of the last 15 years.
- The Contract License Office Manager has worked at least ten (10) years over the last 15 years in a

customer service position.

B-6D: Experience - Contract License Office Manager's - Transaction Processing

1) Identify the Contract License Office Manager's past years of experience performing motor vehicle and driver license transaction processing.

- More than 10 years of experience.
- Over five years up to 10 years of experience.
- Over three years up to five years of experience.
- Over one year up to three years of experience.
- One year or less of experience.

2) Identify the Contract License Office Manager's experience processing transactions on state agency specific equipment identified in the RFP:

a) In the last five (5) years the Contract License Office Manager has processed at least:

- 1,000 or more Driver License Transactions
- 500-999 Driver License Transactions
- Less than 500 Driver License Transactions
- Never worked in a License Office or never processed Driver License Transactions.

b) In the last five (5) years the Contract License Office Manager has processed at least:

- 1,000 or more Motor Vehicle Transactions
- 500-999 Motor Vehicle Transactions
- Less than 500 Motor Vehicle Transactions
- Never worked in a License Office or never processed Motor Vehicle Transactions

If applicable, were 50% or more of the motor vehicle transactions indicated a transaction type other than a motor vehicle renewal?

- Yes
- No

EXHIBIT A (Continued)

B-6D: Experience - Contract License Office Manager's - Transaction Processing - Continued

3) In addition, the Contract License Office Manager has:

- Worked in a profession over the past ten (10) years with three (3) or more of the following computer programs: (1) Windows 7 or above; (2) Microsoft Office, including Excel, Outlook, and Word; (3)

Acrobat Reader or better.

- Not met either of the computer experience qualifications identified above.

SECTION C: Miscellaneous Items

C-1 Select the following items that the vendor commits to having in their license office.

- Yes No A private working area for a State of Missouri staff member as described in Section 2.8.5 a. of the RFP.
- Yes No Will provide a separate, non-published phone number for state agency use.
- Yes No Installed security system will allow the state agency's Central Office access to view the security system cameras via the Internet at any time, without requesting permission. (The state agency will access on an as needed basis to address real time customer concerns as well as fraud review)

C-2 Panic Buttons - Which of the following alarm-monitored panic buttons will the vendor's license office have:

- Yes No Will install at least one (1) concealed, alarm-monitored panic button under the customer service counter(s)/desk(s).
- Yes No Will install a concealed, alarm-monitored panic button under the customer service counters/desks between every two (2) workstations. (Credit will not be given if there are not at least three workstations in Attachment 1)

EXHIBIT A (Continued)**SECTION D: Entity Type and Vendor Ownership, Officers, and Contract Management Information**

The vendor is required to name all members, partners, officers, individuals, and entities with an ownership interest in the vendor's entity in the box below.

For all vendor's officer(s) and any officer(s) of any entity holding an interest in the vendor, Exhibit E, Section B must be

- General and Business Corporations
- Limited Liability Company (LLC)
- Nonprofit Corporation, Religious organization, and Charitable Organization
- Partnership
- Political Subdivision
- Sole Proprietor
- Other (describe): _____

2) Is a copy of the vendor's legal and binding operating agreement, partnership agreement, bylaws, or other similar such business document included? Failure to provide the information may result in the vendor's proposed bid not being scored or given consideration.

- A copy of the document is attached.
- I am a sole proprietor or political subdivision, and as such, no documentation is required.

EXHIBIT A (Continued)

D-2 Ownership of the Entity submitting this proposal.

Identify the names of all members, partners, officers, individuals, and entities with an ownership interest in the entity submitting this RFP proposal, and their respective ownership interests. If additional space is needed attach supplemental documentation.

If the entity as named in the vendor's bid proposal is owned in whole or any part by another entity, vendor must provide



not be scored or given consideration

Ownership Interest and/or Percentage	Name of Member, Partner, Officer, Individual or Entity with an Ownership Interest
100	Natalie Seabaugh

D-3 Officer(s)

Identify the name(s) of all vendor's officer(s) (as defined in Attachment 3), and any officer(s) of any entity holding an interest in the vendor, Exhibit E, Section B must be completed for each officer. If additional space is needed attach supplemental documentation.

For all vendor's officer(s), and any officer(s) of any entity holding an interest in the vendor, Exhibit E, Section B must be completed for each officer listed here. If additional space is needed attach supplemental documentation:

Officer Name Natalie Seabaugh

Officer Name

Officer Name

Officer Name

Officer Name

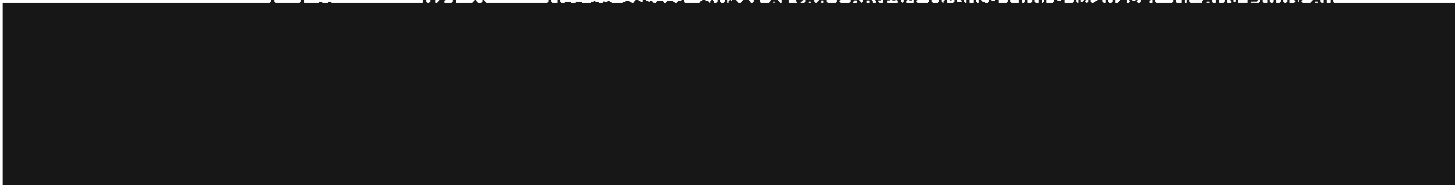
Officer Name

EXHIBIT A (Continued)

D-4 Prior History

1.) Respond yes or no to the following questions surrounding the vendor's officers and Contract License Office Manager and their work history with current and prior business entities.

Yes No Has an officer, owner or the Contract License Office Manager, or any entity an



Yes No Has an officer, owner or the Contract License Office Manager had any state or federal felony conviction, guilty plea, or adjudication for fraud, embezzlement, forgery, identify theft, stealing, tax evasion, or other criminal acts involving dishonesty?

Answering yes to this question shall preclude the vendor from consideration of award of the contract.

2.) If either of the questions below are responded to in the affirmative, only a maximum total of 14 points shall be deducted from the vendor's overall point score. See Section 4.6.4 for additional qualifications.

Yes No Has the vendor been awarded a state contract to operate a license office and been previously suspended by the Office of Administration Division of Purchasing or Department of Revenue, since August 1, 2022, or has the vendor had a contract to operate a license office that has been cancelled for breach or terminated for breach, since August 1, 2022?

Yes No Has any officer or the Contract License Office Manager of the vendor been an owner or an officer of an entity that operated a state license office that was previously suspended by the Office of Administration Division of Purchasing, or Department of Revenue, since August 1, 2022 or whose contract to operate a license office has been cancelled for breach or terminated for breach, since August 1, 2022?

The officer or the Contract License Office Manager must have been an owner, officer, or Contract License Office Manager (as the terms "officer" and "Contract License Office Manager" were defined in the RFPs resulting in the contract award) at the time that the entity was suspended, or the contract was cancelled for breach or terminated for breach, since August 1, 2022.

EXHIBIT B
Vendor Status

Select the appropriate status and complete the information accordingly.

<input checked="" type="checkbox"/> This Exhibit DOES NOT	No additional information is provided since the vendor's status does not qualify in any of the areas listed below.
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	<p>vendor.</p> <p>In order to receive credit as an IRS Tax Exempt Entity, the vendor must either (1) be listed on the Internal Revenue Service (IRS) website confirming the vendor's status as an IRS Tax Exempt Entity as specified below, or (2) submit the Required Documentation specified below:</p> <p>1. IRS Website:</p> <ul style="list-style-type: none"> The vendor is listed on the following IRS website confirming the vendor's status as an IRS Tax Exempt Entity: <u>irs.gov/Charities-&-Non-Profits/Exempt-Organizations- Business-Master-File-Extract-EO-BMF</u> If the vendor is exempt from taxation under <u>Section 501(c)(4)</u>, the vendor must also complete and submit a notarized Non Action Organization Certification (<u>Form 5638</u>) that certifies the vendor is not a civic organization that would be considered an action organization under <u>26 C.F.R. Section 1.501(c)(3)-1(c)(3)</u>. <p align="center">OR</p> <p>2. Required Documentation:</p> <ul style="list-style-type: none"> A letter issued to the vendor by the Internal Revenue Service (IRS), citing the vendor's organization as being exempt from taxation under <u>Section 501(c)(3) or 501(c)(6), or 501(c)(4), except those civic organizations that would be considered action organizations under 26 C.F.R. Section 1.501(c)(3)-1(c)(3)</u>, of the Internal Revenue Code of 1986, as amended; AND A copy of the vendor's most recent annual Federal Tax filing (990 series or comparable annual filing if required for the previous year); AND If the vendor is exempt from taxation under <u>Section 501(c)(4)</u>, the vendor must also complete and submit a notarized Form 5638 that certifies the vendor is not a civic organization that would be considered an action organization under <u>26 C.F.R. Section 1.501(c)(3)-1(c)(3)</u>. <p>3. Reinvestment of Net Proceeds: Select "Yes" or "No" below. Failure to respond will be considered a "No" response.</p> <p>Does the vendor/IRS Tax Exempt Entity propose to reinvest a minimum of 75% of the license office's net proceeds in charitable organizations in Missouri by December 31 each calendar year?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, the vendor shall be required if requested by the state agency or other authorized representatives of the State of Missouri, to allow for the inspection of the contractor's documents and records relating to the 75% reinvestment of net proceeds, and all documents and records concerning their calculation of net proceeds, which shall include their gross receipts, profit, costs, and all other financial information.</p>
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The vendor is an **IRS TAX EXEMPT ENTITY** - Tax Exempt entities are encouraged to review IRS Publication 598, Tax on Unrelated Business Income of Exempt Organizations, Chapter 3 Unrelated Trade or Business.

EXHIBIT C**Missouri Service-Disabled Veteran Business Enterprise (SDVE) Preference**

This Exhibit **DOES NOT APPLY** or This Exhibit **DOES APPLY** and is completed.

Pursuant to Section 34.074, RSMo, and 1 CSR 40-1.050, the State of Missouri has a goal of awarding three (3) percent of all contracts for the performance of any job or service to qualified service-disabled veteran business

- Doing business as a Missouri firm, corporation, or individual or maintaining a Missouri office or place of business, not including an office of a registered agent;
- Having not less than fifty-one percent (51%) of the business owned by one (1) or more service-disabled veterans (SDVs) or, in the case of any publicly-owned business, not less than fifty-one percent (51%) of the stock of which is owned by one (1) or more SDVs. (An SDV is defined as any individual who is disabled as certified by the appropriate federal agency responsible for the administration of veterans' affairs.);
- Having the management and daily business operations controlled by one (1) or more SDVs;
- Having a copy of the SDV's award letter from the Department of Veterans Affairs or a copy of the SDV's discharge paper (DD Form 214, Certificate of Release or Discharge from Active Duty) and a copy of the SDV's documentation certifying disability by the appropriate federal agency responsible for the administration of veterans' affairs; and
- Possessing the power to make day-to-day as well as major decisions on matters of management, policy, and operation.

If the vendor meets the standards of a qualified SDVE as stated above and unless previously submitted within the past five (5) years to the Office of Administration, Division of Purchasing, the vendor must provide the following SDV documents to receive the Missouri SDVE three-point bonus preference:

- A copy of the SDV's award letter from the Department of Veterans Affairs or a copy of the SDV's discharge paper (DD Form 214, Certificate of Release or Discharge from Active Duty);
- A copy of the SDV's documentation certifying disability by the appropriate federal agency responsible for the administration of veterans' affairs; and
- A completed copy of this Exhibit.

(NOTE: The SDV's award letter, the SDV's discharge paper, and the SDV's documentation certifying disability shall be considered confidential pursuant to subsection 14 of Section 610.021, RSMo.)

EXHIBIT C (Continued)

Missouri Service-Disabled Veteran Business Enterprise Preference Continued

By signing below, I certify that I meet the definitions of a service-disabled veteran and a service-disabled veteran business enterprise as defined in Section 34.074, RSMo. I further certify that I meet the standards of a qualifying SDVE as listed above pursuant to 1 CSR 40-1.050.

Service-Disable Veteran's Name

Service-Disabled Veteran Business Enterprise Name



Date

Email Address

The SDVE vendor should check the appropriate statement below and, if applicable, provide the requested information.

No, I have not previously submitted the SDV documents specified herein to the Office of Administration, Division of Purchasing and therefore have enclosed the SDV's documents.

Yes, I previously submitted the SDV documents specified herein within the past five (5) years to the Office of Administration, Division of Purchasing.

Date SDV documents were submitted:

Previous Proposal/Contract Number for which the SDV documents were submitted: (if applicable and known)

(NOTE: If the SDVE and SDV are listed on the Office of Administration, Division of Purchasing SDVE database located at <https://oa.mo.gov/sites/default/files/sdvelisting.pdf>, then the SDV documents have been submitted to the Division of Purchasing within the past five [5] years. However, if it has been determined that an SDVE at any time no longer meets the requirements stated above, the Office of Administration, Division of Purchasing will remove the SDVE and associated SDV from the database.)

FOR STATE USE ONLY

SDV documents Verification Completed By:

Date

EXHIBIT D

Business Entity Certification, Enrollment Documentation and Affidavit Of Work Authorization

BUSINESS ENTITY CERTIFICATION

The vendor must certify their current business status by completing either Section A, Section B, or Section C on this Exhibit.

Section A - To be completed by a non-business entity as defined below.

Business entity, as defined in Section 285.525, RSMo, pertaining to Section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit. The term "business entity" shall not include a self-employed individual with no employees or entities utilizing the services of direct sellers as defined in subdivision (17) of subsection 12 of Section 288.034, RSMo.

Note: Regarding governmental entities, business entity includes Missouri schools, Missouri universities (other than stated in Section C), out of state agencies, out of state schools, out of state universities, and political subdivisions. A business entity does not include Missouri state agencies and federal government entities.

SECTION A: CURRENTLY NOT A BUSINESS ENTITY

I certify that Natalie Seabaugh DOES NOT CURRENTLY MEET the definition
(Company/Individual Name)
of a business entity, as defined in Section 285.525, RSMo pertaining to Section 285.530, RSMo as stated above, because:
(check the applicable business status that applies below)

- I am a self-employed individual with no employees; OR
- The company that I represent employs the services of direct sellers as defined in subdivision (17) of subsection 12 of Section 288.034, RSMo.

I certify that I am not an alien unlawfully present in the United States and if Natalie Seabaugh
(Company/Individual Name)
is awarded a contract for the services requested herein under Natalie Seabaugh and if the
(Company/Individual Name)

business status changes during the life of the contract to become a business entity as defined in Section 285.525, RSMo pertaining to Section 285.530, RSMo then, prior to the performance of any services as a business entity,

Natalie Seabaugh agrees to complete Section B, comply with the requirements
(Company/Individual Name)
stated in Section B and provide the Department of Revenue with all documentation required in Section B of this exhibit.

Authorized Representative's Name
Naalie Seabaugh

Authorized Representative's Signature
N. Blair Seabaugh

Company Name (if applicable)
Hillside Preowned LLC DBA Hillside Motors

Date
01/28/2023

EXHIBIT D (Continued)

(Complete the following if you DO NOT have the E-Verify documentation and a current Affidavit of Work Authorization already on file with the State of Missouri. If completing Section B, do not complete Section C.)

SECTION B – CURRENT BUSINESS ENTITY STATUS

I certify that _____ MEETS the definition of a business entity as

Representative's Signature

Business Entity Name

Date

Email Address

As a business entity, the vendor must perform/provide each of the following. The vendor should check each to verify completion/submission of all of the following:

- Enroll and participate in the E-Verify federal work authorization program (Website: <https://www.e-verify.gov/>; Phone: 888-464-4218; Email: e-verify@dhs.gov) with respect to the employees hired after enrollment in the program who are proposed to work in connection with the services required herein; AND
- Provide documentation affirming said company's enrollment and participation in the E-Verify federal work authorization program. Documentation shall include EITHER the E-Verify Employment Eligibility Verification page listing the vendor's name and company ID OR a page from the E-Verify Memorandum of Understanding (MOU) listing the vendor's name and the MOU signature page completed and signed, at minimum, by the vendor and the Department of Homeland Security – Verification Division. If the signature page of the MOU lists the vendor's name and company ID, then no additional pages of the MOU must be submitted; AND
- Submit a completed, notarized Affidavit of Work Authorization provided on the next page of this Exhibit.

AFFIDAVIT OF WORK AUTHORIZATION

The vendor who meets the Section 285.525, RSMo. definition of a business entity must complete and return the following Affidavit of Work Authorization.

Please have Exhibit D – Section B Affidavit of Work Authorization properly notarized and submit as an attachment to your submitted proposal. Please name the attachment (“Vendor Name” Notarized Affidavit of Work Authorization) first being

the duration of the contract(s), if awarded in accordance with subsection 2 of Section 285.530, RSMo. does not and will not knowingly employ a person who is an

(Business Entity Name)

unauthorized alien in connection with the contracted services provided under the contract(s) for the duration of the contract(s), if awarded.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under Section 575.040, RSMo.)

Authorized Representative's Signature	Typed Name
Title	Date
E-Verify Company ID Number	Email Address

NOTARY

Subscribed and sworn to before me this _____ of _____ I am commissioned as a
(Day) (Month, Year)
notary public within the County of _____, State of _____, and my
(Name of County) (Name of State)
commission expires on _____.
(Date)

Signature of Notary	Date
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EXHIBIT D (Continued)

(Complete the following if you have the E-Verify documentation and a current Affidavit of Work Authorization already on file with the State of Missouri. If completing Section C, do not complete Section B.)

SECTION C – AFFIDAVIT ON FILE - CURRENT BUSINESS ENTITY STATUS

I certify that _____ MEETS the definition of a business entity as

participation in the E-Verify federal work authorization program. The documentation included the following.

- * The E-Verify Employment Eligibility Verification page OR a page from the E-Verify Memorandum of Understanding (MOU) listing the vendor's name and the MOU signature page completed and signed by the vendor's and the Department of Homeland Security – Verification Division.
- * A current, notarized Affidavit of Work Authorization (must be completed, signed, and notarized within the past twelve months).

Name of Missouri State Agency or Public University* to Which Previous E-Verify Documentation Submitted

(*Public University includes the following five schools under **Chapter 34, RSMo**: Harris-Stowe State University – St. Louis; Missouri Southern State University – Joplin; Missouri Western State University – St. Joseph; Northwest Missouri State University – Maryville; Southeast Missouri State University – Cape Girardeau.)

Date of Previous E-Verify Documentation Submission

Previous Bid/Contract Number for Which Previous E-Verify Documentation Submitted (if known)

Authorized Business Entity Representative's Name

Authorized Business Entity Representative's Signature

Business Entity Name

Date

E-Verify MOU Company ID Number

Email Address

For State of Missouri Use Only

Documentation Verification Completed By:

Buyer

Date

EXHIBIT F
Anti-Discrimination Against Israel Act Certification

Statutory Requirement

Section 34.600, RSMo, precludes entering into a contract with a company to acquire products and/or services “unless the contract includes a written certification that the company is not currently engaged in and shall not, for the

The statute provides two exceptions for this certification: 1) “contractors with revenue of less than one hundred thousand dollars” or 2) “contractors with fewer than ten employees.” Therefore the following certification is required prior to any contract award.

Section 34.600, RSMo, defines the following terms:

Company - any for-profit or not-for-profit organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, limited liability company, or other entity or business association, including all wholly-owned subsidiaries, majority-owned subsidiaries, parent companies, or affiliates of those entities or business associations.

Boycott Israel and Boycott of the State of Israel - engaging in refusals to deal, terminating business activities, or other actions to discriminate against, inflict economic harm, or otherwise limit commercial relations specifically with the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel, that are all intended to support a boycott of the State of Israel. A company's statement that it is participating in boycotts of the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel, or that it has taken the boycott action at the request, in compliance with, or in furtherance of calls for a boycott of the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel shall be considered to be conclusive evidence that a company is participating in a boycott of the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel; provided, however that a company that has made no such statement may still be considered to be participating in a boycott of the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel if other factors warrant such a conclusion.

Certification

The vendor must therefore certify their current status by completing either Section A, Section B, or Section C on the next page of this Exhibit.

SECTION A: To be completed by any vendor that does not meet the definition of “company” above, hereinafter referred to as “Non-Company.”

SECTION B: To be completed by a vendor that meets the definition of “Company” but has less than ten employees.

SECTION C: To be completed by a vendor that meets the definition of “Company” and has ten or more employees.

EXHIBIT F Continued

Complete the Section that applies below.

SECTION A – NON-COMPANY ENTITY

I certify that Natalie Seabaugh currently **DOES NOT MEET**

Authorized Representative's Name Natalie Seabaugh	Authorized Representative's Signature N. Blair Seabaugh
Entity Name Natalie Seabaugh	Date 01/28/2023

SECTION B –COMPANY ENTITY WITH LESS THAN TEN EMPLOYEES

I certify that _____ **MEETS** the definition of a
(Entity Name)
company as defined in **Section 34.600, RSMo**, and currently has less than ten employees but that if awarded a contract and if the company increases the number of employees to ten or more during the life of the contract, then said company shall comply with, complete, and return Section C to the Department of Revenue at that time.

Authorized Representative's Name	Authorized Representative's Signature
Company Name	Date

SECTION C –COMPANY ENTITY WITH TEN OR MORE EMPLOYEES

I certify that _____ **MEETS** the definition of
(Company Name)
a company as defined in **Section 34.600, RSMo**, has ten or more employees, and is not currently engaged in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel as defined in **Section 34.600, RSMo**. I further certify that if the company is awarded a contract for the services and/or supplies requested herein said company shall not engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel as defined in **Section 34.600, RSMo**, for the duration of the contract.

Authorized Representative's Name	Authorized Representative's Signature
Company Name	Date

Double-check your work! Ensure all required forms and fields have been completed.

ATTACHMENT 1

CONTRACTUAL REQUIREMENTS FOR LICENSE OFFICE:

Geographic Location:

The contractor's license office shall be located within the geographic location specified below unless otherwise approved by the state agency. The current location may not be acceptable due to an increase in required square footage below.

- Within the City Limits of Savannah

through Saturday and must not open for business on Sunday.

- Days and Hours open per week (Monday through Friday) 5 days per week or 40 hours each week.
- The office must be open to correspond with the Highway Patrol Driver License Testing times for the county.
Highway Patrol Driver Testing Times and Location

State-Provided Equipment:

Total Number of State-Provided Motor Vehicle Workstation Equipment:
Computer(s) = 2; Printer(s) = 1

Total Number of Driver License Workstation Equipment provided pursuant to the driver license document system contract:
Driver License Workstation = 1

- If you will be providing Commercial Driver License (CDL) you **MUST** have a minimum of two (2) employees in the office. Refer to the Estimated Contractor Transaction Counts and Processing Fees to determine the estimated number of CDL transactions for this office.

Minimum Square Footage Requirements:

See attachment 3 for definitions of each area below.

Public Customer Service Working Area:

The minimum amount of space per workstation should be at least 50 square feet, this must include at least two (2) square feet of open counter space for retrieving paperwork and capturing required signatures. The space must also include at least five (5') feet between customers.

Customer Waiting Area Size:

The minimum amount of space required shall be at least: 50 square feet, per workstation, plus or minus 5 square feet from total square footage of all workstations (including driver license and any contractor owned TRIPS workstations).

Inventory Storage Area Size:

The minimum amount of space required shall be: 90 square feet, plus or minus 5 square feet.

Current Credit/Asset Amount:

See completed listing below.

Crime Insurance – Current Annual Premium Amount:

See completed listing below.

Current Contract Information:

- For current contractor name and number, visit oa.mo.gov/sites/default/files/doroffices.xlsx. For current address of office, visit dor.mo.gov/license-office-locator/.