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04	Missouri Department of Revenue	Department Use Only			
05	Form Small Business Deduction For New	(MM/DD/YY)			
0 6	MO-NJD Jobs Under Section 143.173, RSMo.				
07					
08					
0 9					
	Taxable Year Beginning	Ending	_		
10	(MM/DD/YY)	(MM/DD/YY)			
11					
12	Missouri Tax I.D. Fe	ederal Employer			
13	Number I.I.	D. Number			
14					
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16					
17					
	Name of Small Business		Social Se	curity Number (La	act 4 Digite)
18		 	- Cociai Se	carry real fiber (Le	act T Digita)
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20	Address City		State	Zip Code	
21					
22	Type of Small Business				
23	Sole Proprietor Partnership C-Corporation S-Corporation	Limited Liability Company	Limited L	iability Partners	ship
24					
24 25	Other Business Entity (Specify Business Type)		+		
26					
20					
27 28	For all taxable years beginning on or after January 1, 2011 (if pass through				
28	December 31, 2014, if a small business creates new jobs, it may qualify				
29 30	at least 52 weeks of full-time employment. The deduction is equal to \$1		r \$20,000 for	each new job c	reated by
30	a small business that paid at least 50 percent of all employees' health ins	surance premiums.			
31	The Small Business:				
32 33	Must employ fewer than 50 full-time or part-time employees at a				
33	qualify for the deduction. Any small business affiliated with anoth				
ЗП	in determining if it employs fewer than 50 full-time or part-time				
34 35	to control the other, or a third party controls or has the power		rposes of the	deduction, a	part-time
33	employee is defined as one who works fewer than 30 hours per we	ek.			
36	Must be subject to income taxes imposed in Chapter 143, RSMo.				
37	• Must ensure all new employees have completed at least	52 weeks of full-time emplo	yment prior	to including	them in
38	the deduction calculation. Upon completion of at least 52 wee	ks, the employee becomes a q	ualifying full-	time employee	and the
39	small business may choose a date to compare the number of quali	fying full-time employees employe	ed in the prev	ious calendar y	ear. See
40	the example below for further instruction.				
41	• Must pay wages of at least the county average wage or the state ave			state wide ave	rage. The
42	county average wage is calculated by the Department of Economic	Development and can be found at			
43	Must pay wages of at least the county average wage or the state ave county average wage is calculated by the Department of Economic www.missourieconomy.org/indicators/countywage.stm. Must pay at least 50 percent of the health insurance premium for a				
цц	• Must pay at least 50 percent of the health insurance premium for a	Il full-time employees, not just for	new emplove	es, to claim the	\$20,000
lie.	deduction.		 ' ' 		
72	The Employee:	 		+++++	
46	Must complete at least 52 consecutive weeks of employment at	nd work an average of at least	35 hours per	week before	the small
47	business may claim the deduction.	7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -	7 11 7 7		
48	• May not have been previously employed in Missouri by the	small business or any business	s affiliated w	ith the small l	business
49	for a period of 12 months prior to the creation of the new job.				
40	Example: A small business chooses November 1 as its comparison	date. On that data in 2011 the	huginaga ha	Las full time	mployees
51	who had been employed for at least 52 weeks, and five employees when the same of the same				
52	hires two new employees who had not been employed by the business				
E 2	the small business is eligible to claim deductions for seven of its				
	of these employees had been employed prior to November 1, 2				
24	because they had not completed 52 weeks of employment.				
55	deduction prior to November 1, 2012, the two employees hired of	on November 1, 2011 could no	ot. Because	a small busin	ness can
41 42 43 44 45 46 47 48 49 40 51 52 53 54 55 56 57 58	select only one comparison date per year, the small business selec				
57	employees.				
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Schedule MO-NUD must be filed with Form MO-1040, MO-1120, or MO-1120S. Please attach to the form and mail to the appropriate address as shown on page 1 of the form.

Form MO-NJD (Revised 12-2014)

Taxation Division Personal Tax P.O. Box 385 Jefferson City, MO 65105-0385 E-mail: income@dor.mo.gov

P.O. Box 3365 Jefferson City, MO 65105-3365

Corporate Tax

E-mail: corporate@dor.mo.gov

Fax: (573) 522-1721

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Visit <u>http://smallbiztax.mo.gov/</u> for additional information.

